



SWIM SCOIL SAFEGUARDING POLICY

Statement of Commitment

Swim Scoil is fully committed to safeguarding the wellbeing of all children in its care. We aim to create a safe, positive, and encouraging environment where children can learn to swim and develop essential aquatic skills. This policy follows the principles of Children First: National Guidance for the Protection and Welfare of Children and the Children First Act 2015.

Designated Liaison Person (DLP)

Rafal Lechicki is the Designated Liaison Person (DLP) responsible for safeguarding matters at Swim Scoil.

1. General Principles

- The safety and wellbeing of children is the highest priority
- All interactions with children must be respectful, appropriate, and professional
- Children must be treated with dignity, fairness, and respect at all times

2. Supervision & Attendance

- Children must be supervised at all times until collected by a parent or guardian
- Attendance must be taken before each lesson
- No child may leave the pool area alone or with an unauthorised person

3. Physical Contact

- Physical contact should be kept to a minimum and only used where necessary
- Any required contact must support safe participation in instructional activities
- Contact must be explained clearly and appropriately to the child beforehand
- Actions that could be misinterpreted must be avoided

4. Communication with Children & Parents

- Communication with children should be clear, positive, and age-appropriate
- Discussions regarding a child's progress must be directed to parents or guardians
- Direct communication with children outside of lessons (e.g. messaging apps or social media) is not permitted

5. Dealing with Incidents & Concerns

- If a child appears distressed or reports a concern, listen carefully and respond calmly
- Do not promise confidentiality — explain that concerns must be shared to ensure safety
- Report all concerns, accidents, or unusual incidents to the DLP as soon as possible

6. Behaviour Management

- Encourage positive behaviour through clear expectations and reinforcement
- Use calm, consistent, and respectful instructions
- Physical discipline, shouting, or humiliation are strictly prohibited

7. Reporting & Documentation

- All safeguarding concerns and incidents must be documented and reported to the DLP
- Records must be factual, accurate, and professional
- Serious welfare concerns must be escalated through appropriate safeguarding channels

Signed: Rafal Lechicki

Date: 01.02.2025