



SWIM SCOIL HEALTH & SAFETY POLICY

Statement of Commitment

At Swim Scoil, we are committed to ensuring a safe and healthy environment for all children, staff, and visitors. This Health & Safety Policy outlines our procedures and responsibilities in line with Irish legislation, pool facility requirements, and insurance obligations. We are dedicated to regularly reviewing and updating our practices to maintain a safe working and learning environment during instructional activities.

1. General Safety Guidelines

- Always follow the safety rules and procedures set by the swimming pool facility
- Be aware of emergency exits and first aid locations
- Keep all working areas clean and free of hazards

2. Poolside Safety

- Running on the pool deck is not permitted due to slip risk
- Equipment must be stored correctly to prevent tripping hazards
- Children must be supervised closely to prevent unsafe behaviour in or around the pool

3. Pool-Based Safety Awareness

- Ensure children enter and exit the pool safely and in an orderly manner
- Provide physical assistance only when necessary and appropriate to instruction
- Be aware of pool depth changes and designated shallow and deep-water areas

4. Emergency Procedures

- In the event of an emergency, follow the pool facility's emergency response plan
- Know the location of lifeguards and how to alert them immediately
- If a child is in distress, alert the lifeguard without delay and follow pool emergency procedures

5. First Aid and Medical Emergencies

- Any injuries or incidents must be reported to the Employer immediately
- First aid must not be administered unless appropriately trained
- Accident and incident reports must be completed and submitted as required

6. Working with Pool Staff

- Maintain professional communication with pool management and lifeguards
- Follow all safety instructions issued by pool staff
- Report any hazards or concerns to the Employer promptly

7. Reporting Safety Concerns

- Faulty equipment, unsafe behaviour, or hazardous conditions must be reported immediately
- All incidents must be documented and submitted to the Employer

Signed: Rafal Lechicki

Date: 01.02.2025